

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION  
SCHOOL BOARD MEETING, MONDAY, JANUARY 12, 2015, MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at W.D. Richards Elementary School, 3311 Fairlawn Drive, Columbus, Indiana on Monday, January 12, 2015, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President  
Mr. Robert Abrams, Vice President  
Dr. Jill Shedd, Secretary  
Mr. Pat Bryant, Member  
Mrs. Kathy Dayhoff-Dwyer, Member  
Mr. Rich Stenner, Member  
Mrs. Polly Verbanic, Member

Administration: Dr. John Quick, Superintendent  
Dr. Linda DeClue, Assistant Superintendent  
for Human Resources  
Dr. Vaughn Sylvania, Assistant Superintendent  
for Business Services  
Mr. William Jensen, Director of Secondary  
Education  
Ms. Teresa Heiny, Director of Elementary  
Education

School Attorney: Mrs. Kelly Benjamin

**BOARD OF SCHOOL TRUSTEE’S OATH OF OFFICE**

Mr. Abrams, Dr. Shedd, Mrs. Dayhoff-Dwyer and Mr. Stenner took the oath of office. The oath was administered by notary public, Mrs. Surface. The signed oaths will be filed with the county circuit court clerk’s office.

**BUSINESS MEETING**

Mr. Caldwell offered reflections.

The business meeting was opened with the Pledge of Allegiance to the Flag.

President Caldwell called the meeting to order at 7:09 p.m.

Richards Elementary student, Leyton White, read the corporation mission and vision.

## **LEADERSHIP AND STRATEGIC PLANNING**

### **EDUCATIONAL PROCESS FOR BOARD ACTION**

#### **1) Election of Officers for January 2015 through December 2015 Board of School Trustees**

##### **President, Vice President, Secretary:**

Mr. Caldwell asked that a motion be made for a slate of officers for January 2015 through December 2015.

Mrs. Verbanic made a motion for the following slate of officers: Robert Abrams as President, Jill Shedd as Vice President, and Rich Stenner as Secretary. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was passed unanimously.

The officers assumed their duties.

### **PRESENTATIONS**

No presentations were shared.

### **PUBLIC DIALOGUE**

At 7:13 p.m. President Abrams welcomed everyone and opened the public dialogue session of the board meeting. He asked if anyone wished to address questions/concerns to the Board or Cabinet.

Dr. Quick introduced and welcomed Chris Jones, a reporter from *The Republic*.

No one spoke at this time and the public dialogue session closed at 7:14 p.m.

#### **2) Reorganization of Business Services:**

- a. Appoint Corporation Treasurer-Dr. Vaughn Sylva**
- b. Appoint Corporation Deputy Treasurer-Mrs. Pam Boles**
- c. Authorization for Treasurer and Deputy Treasurer to Invest School Corporation Funds**
- d. Approval of School Treasurer Bonds**

Mr. Abrams requested the approval of the reorganization of Business Services as presented by Dr.Sylva.

A motion was made by Mr. Bryant to approve the reorganization of Business Services as presented. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

**3) Establish Board Meetings, Remuneration, and Required Notices:**

- a. Establish Regular Board Meeting Dates, Times, and Locations for January 2015-July 2016 (attachment)**
- b. Establish Board Remuneration as Provided by Law (attachment)**
- c. Designation of Newspapers or Qualified Publications in which to Publish Required Notices-*The Republic* (attachment)**

A motion was made by Dr. Shedd to approve the board meeting dates, board remuneration and required notices as presented. The motion was seconded by Mr. Bryant.

Upon a call for the vote, the motion was carried unanimously.

**4) Board Appointments for January 2015 through December 2015:**

- a. BCSC Health Trust (was Jeff Caldwell/proposed Jeff Caldwell)**
- b. Districting & Facilities Committee (was Bob Abrams/proposed Jeff Caldwell)**
- c. Diversity Leadership Council (was Bob Abrams/proposed Bob Abrams)**

A motion was made by Mr. Caldwell to approve the board appointments as presented. The motion was seconded by Mrs. Verbanic.

Upon a call for the vote, the motion was carried unanimously.

**5) Approval of Board Members Serving as Liaison with District and Community Advisory Boards and Committees for January 2015 through December 2015:**

- a. Gifted & Talented Broad Based Committee – was Polly Verbanic/proposed Polly Verbanic**
- b. Bartholomew Consolidated School Foundation – was Rich Stenner/proposed Rich Stenner**
- c. Corporation Continuous Improvement Council – was Jill Shedd/proposed Jill Shedd**
- d. Education Hall of Fame Committee – was Kathy Dayhoff-Dwyer/proposed Kathy Dayhoff-Dwyer**
- e. Family School Partners Advisory Board – was Polly Verbanic/proposed Polly Verbanic**

- f. **Indiana School Board Association – was Jeff Caldwell/  
proposed Bob Abrams**
- g. **IUPUC Advisory Board – was Jill Shedd/proposed Jill Shedd**
- h. **Special Education Parent Advisory Council – was  
Kathy Dayhoff-Dwyer/proposed Kathy Dayhoff-Dwyer**
- i. **Support Staff Roundtable – was Pat Bryant/proposed Pat Bryant**
- j. **Vocational Advisory Committee – was Pat Bryant/proposed Pat Bryant**
- k. **Literacy Task Force – was Poly Verbanic/proposed Polly Verbanic**
- l. **Bartholomew County Redevelopment Commission – was  
Bob Abrams/proposed Bob Abrams**
- m. **City of Columbus Redevelopment Commission – was  
Bob Abrams/proposed Bob Abrams**
- n. **Legislative Liaison – was Rich Stenner/proposed Rich Stenner**

A motion was made by Mrs. Verbanic to approve board members serving as liaison with district and community advisory boards and committees as presented. The motion was seconded by Dr. Shedd.

Upon a call for the vote, the motion was carried unanimously.

#### **6) Recommendations for Public Disclosures of Conflict of Interest (attached):**

Mrs. Benjamin submitted conflict of interest disclosures for Dr. Quick and Mr. Jensen because they have spouses that work for the corporation. The Board is to approve and accept the conflict of interest for Dr. Quick because he is appointed. Mr. Jensen's conflict of interest statement is to be accepted. The forms will be filed as part of the official minutes of the Board. The statements will also be filed with the county court and the State Board of Accounts.

Mr. Caldwell made a motion to accept the conflict of interest disclosure for Mr. Jensen and to approve and accept the conflict of interest disclosure for Dr. Quick. Dr. Shedd seconded the motion.

Upon a call for the vote, the motion carried unanimously.

#### **7) Employee Performance Awards:**

Dr. Quick noted that BCSC is the second largest employer in town and there is a great relationship among all employees as the administration looks at the district as a whole. In the late 90's a Support Staff Roundtable was formed and the philosophy was that the corporation would have a systems view. Dr. Quick commended the board and cabinet for being inclusive when compensation is involved. In addition to the performance awards for teachers and administrators, full-time support staff will receive \$200.00 and part-time will receive \$100.00. If the support staff employee is a part of the Health Trust the money will come from there, and if not, it will come from various other funds. The Health Trust is a great success story as it has nearly a \$10 million balance.

Teachers voted in favor of the memorandum that stated the \$406,000.00 performance dollars from the state are to be distributed evenly to all eligible teachers in BCSC. To receive money the teacher must have been rated as “effective” or “highly effective” through the teacher evaluation process. Each eligible teacher will receive \$619.00 and it is being recommended that Administrators receive the same amount. Dr. Quick noted the great relationship with Rose Maudlin, President of the Teachers’ Union, and thanked her for her work and support. He shared that not many districts include everyone when compensation is considered but that it was the right thing to do. Dr. Quick said that he hopes to bring a teacher’s contract to the board for approval next August.

Mrs. Dayhoff-Dwyer made a motion to approve the employee performance awards and Mrs. Verbanic seconded the motion.

The following information was shared in response to questions from the board.

The amount of \$406,000.00 was determined by the state. Human Resources determined the numbers of teachers and administrators that were eligible to receive this, and the money was divided equally. Dr. Sylva noted that the hard work was determining how many full and part-time employees would receive the money, and he commended the Human Resources Department for their hard work.

Initially, \$250,000.00 will come from the Health Trust for the support-staff and administrator performance awards. For employees not in the Health Trust the money will later be pulled from other funds.

Upon a call for the vote, the motion carried unanimously.

## **EDUCATIONAL PROCESS FOR BOARD ACTION**

### **8) Requests for Approval:**

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of December 15, 2014  
(attachments)**
- b. Supplemental Contracts (attachment)**
- c. Field Trips/Professional Leaves (attachment)**
- d. Claims (attachment)**
- e. Appointment of Dr. Roy Goode as School Physician (attachment)**
- f. Appointment of Kelly Benjamin as School Attorney (attachment)**
- g. To Bid Smith Mechanical Improvements (Dr. Sylva/Mr. Forster)**
- h. To Bid Taylorsville Mechanical Improvements (Dr. Sylva/Mr. Forster)**
- i. Change Order for Southside Elementary Renovation  
(Dr. Sylva/Mr. Forster)**
- j. Change Order for Columbus East High School Performing Arts  
(Dr. Sylva/Mr. Forster)**

- k. Change Order for McDowell Education Center Renovation  
(Dr. Sylva/Mr. Forster)**
- l. Change Order for Richard L. Johnson Early Education Center  
Renovation (Dr. Sylva/Mr. Forster)**
- m. Change Order for Columbus North High School Softball  
(Dr. Sylva/Mr. Forster)**

A motion was made by Mr. Bryant to approve the items that were described and explained by the Superintendent. The motion was seconded by Mr. Caldwell.

Upon a call for the vote, the motion was carried unanimously.

### **STUDENT AND STAKEHOLDER FOCUS (3.0)**

#### **9) Board Commendations:**

There were no commendations.

#### **10) Comments of Individuals and Delegations:**

No one spoke at this time.

### **MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT**

#### **11) School Attorney Report:**

- 2015 Technology G.O. Bond Update

Mrs. Benjamin noted that the Bid Committee met on December 18<sup>th</sup>. The chosen lowest bidder for the G.O. Bond was Huntington Bank at 1.796%.

#### **12) School Board Member Reports:**

There were no reports.

#### **13) Cabinet Reports:**

Dr. Sylva shared that two members of the State Board of Accounts were investigating the discrepancy of funds that was discovered at Northside Middle School.

Dr. Quick added that when the discrepancy was discovered the State Board of Accounts was immediately contacted. No student or parent funds are at risk and there was no impact on learning.

**FACULTY AND STAFF FOCUS FOR ACTION**

**14) Request for Approval of Human Resources Recommendations:**

Dr. DeClue requested Board approval of the Human Resources recommendations as presented.

A motion was made by Dr. Shedd to approve the Human Resources recommendations and the motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

**BOARD INPUT/REVIEW**

Mr. Stenner noted that the Pre-K pathway information his children brought home from school it was fantastic and was a clear explanation of BCSC Pre-K offerings.

Mr. Stenner also noted, as the Board’s Legislative Liaison, that Governor Pence’s State of the State address would be televised the next day. He said to watch for a hint of the Governor running for President, additional tax reforms and education funding.

President Abrams announced that the next School Board Meeting would be on January 26, 7:00 p.m. at Richards Elementary School. The first Third House Session would be on February 2, 7:30 a.m. at City Hall.

Board Members and Dr. Quick thanked Mr. Caldwell for serving as President the past year.

There being no further business, the meeting was adjourned at 7:46 p.m.

\_\_\_\_\_ President

\_\_\_\_\_ Secretary